

Hope Pregnancy Clinic

Employment Application

Name _____ Date _____

Address _____ Home Ph _____

City/State/Zip _____ Cell Ph _____

Email _____

If applying for a medical position: CPR certification ___ Yes ___ No License # _____

(Please attach your resume.)

Position Sought _____

1. Are you legally eligible for employment in the United States? (If offered employment, you will be required to provide documentation to verify eligibility.) ___ Yes ___ No

2. Have you ever been convicted of a crime other than a minor traffic offense? ___ Yes ___ No

If yes, please explain. _____

3. What is your reason for seeking employment here? _____

4. What special skills, talents, or personality traits would you bring to this ministry? _____

5. This organization is a pro-life Christian ministry. We believe the faith of our staff and volunteers is significant. Please explain how you came into a relationship with Jesus Christ. _____

6. What church do you attend? _____

Phone Number _____ How long have you attended? _____

Pastor's Name _____

7. Have you ever counseled a woman who is considering abortion? Yes No

Please explain _____

8. Under what circumstances, if any, do you consider abortion a viable option for a woman?

9. What are your feelings regarding birth control, and regarding women or teens who are single and sexually active?

10. If you have personally experienced abortion, would you be willing to attend a post-abortion bible study?

Yes No Please explain _____

11. Please list three professional references (if not included on your resume).

Name	Phone #	Years Acquainted	Relationship
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APPLICANT'S CERTIFICATION AND AGREEMENT

I certify that the facts set forth in this employment application are true and complete to the best of my knowledge, and I authorize my prospective employer to verify their accuracy and to obtain reference information on my work performance and character. I give permission to my prospective employer to conduct a criminal background check. I release my prospective employer and any person or entity providing such reference information from any and all liability relating to the provision of such information or relating to any employment decisions made based upon such information. I understand that, if employed, any falsified statements or omissions of material information on this application may lead to my prompt dismissal. If I am offered and accept employment, I agree to fully adhere to the policies and rules of my prospective employer. However, I understand that neither the existence of such policies and rules nor anything said during my interview process shall be deemed to create an express or implied employment contract. I UNDERSTAND THAT ANY EMPLOYMENT THAT MAY BE OFFERED TO ME WILL BE FOR AN INDEFINITE DURATION AND ON AN AT-WILL BASIS. I understand that either my prospective employer or I will have the right to terminate any such employment at any time with or without notice or cause.

Signature of Applicant _____ Date _____

HOPE PREGNANCY CLINIC

Statement of Agreement

*Please read and sign the following Hope Pregnancy Clinic (HPC) **Statement of Faith, Mission Statement, Statement of Purpose and General Ministry Policies.** In order to maintain unity and purpose, it is essential that all HPC volunteers, paid staff and board members be in complete agreement with the basic Christian doctrines, tenants, and guidelines listed below.*

HPC Statement of Faith

- We believe the Bible to be the only inspired, infallible, and authoritative Word of God. (2 Tim 3:16)
- We believe that there is one God, eternally existent in three persons: Father, Son, and Holy Spirit. (Matt 28:19, 1 Cor 8:6)
- We believe in the deity of Jesus Christ; in His virgin birth; in His sinless life; in His miracles; in His vicarious and atoning death through His shed blood; in His bodily resurrection; in His ascension to the right hand of the Father, in his present rule as head of the church and in His personal return in power and glory. (Matt 1:18-25, Phil 2:5-8, 1 Tim 2:5)
- We believe that for the salvation of lost and sinful humanity, regeneration by the Holy Spirit is essential, and that repentance from sin and acceptance of Jesus Christ as Lord and Savior is the only way to come into a relationship with God. (John 3:5, Rom 8:9)
- We believe that salvation is by faith alone and in Christ alone. (Ephesians 2:8-9)
- We believe there is only one mediator between God and Man, the man Christ Jesus. (1 Timothy 2:5)
- We believe in the present ministry of the Holy Spirit, by whose indwelling the Christian is enabled to live a godly life. (John 14:26, Acts 5:32)
- We believe in the resurrection of both the saved and the lost: they who are saved unto the resurrection of life, and they who are lost unto the resurrection totally devoid of any hope. (John 5:28-29, Rev 20:11-15)
- We believe in the spiritual unity of believers in our Lord Jesus Christ with equality across race, gender, and class differences. (Eph 4:13, Col 3:14)

HPC Mission Statement

Hope Pregnancy Clinic serves Marion and Polk Counties by empowering individuals to make healthy, life-affirming choices regarding sexuality, pregnancy, parenting and adoption.

HPC Statement of Purpose

Hope Pregnancy Clinic exists to uphold the sanctity of human life by providing an avenue for a compassionate response from the prolife community.

To bring compassionate hope and practical help to those who are unprepared for pregnancy;
To present abstinence as a positive and healthy option for singles;
To provide healing and restoration for those who have been hurt by abortion;
And to share the love of Jesus Christ.

HPC General Ministry Policies

Hope Pregnancy Clinic (HPC) is an outreach ministry of Jesus Christ through the local church in Marion and Polk Counties. Therefore, HPC, embodied in its staff, is committed to presenting the Gospel of our Lord Jesus Christ, both in word and in deed, to women, couples and families facing unplanned pregnancies. Commensurate with this purpose, those who labor as HPC board members, paid staff and volunteers are expected to know Jesus Christ as their Savior and Lord and to live by the values as put forth in Scripture.

HPC is committed to providing its clients with accurate and complete information about abortion, prenatal development, parenting and adoption.

HPC is committed to assisting women to carry to term by providing emotional support and practical assistance. Through the provision of God's people and the community at large, women may face the future with hope and plan constructively for themselves and their babies.

HPC never discriminates in providing services because of race, creed, religion, gender, national origin, sexual orientation, age, disability, or the marital status of its clients.

HPC never provides, advises or refers for abortion or birth control. Married couples seeking contraceptive information are encouraged to contact their physician.

HPC is committed to helping individuals recover from their abortion experiences through one on one peer counseling and small support groups.

HPC offers its services free-of-charge at all times.

HPC is committed to promoting abstinence as the only positive and healthy lifestyle for unmarried men and women and to the belief that sex outside of marriage is contrary to God's Word. We also believe that marriage is a covenant between one man and one woman, before God, that same-sex relationships are contrary to God's Word and are inherently unhealthy, physically, emotionally and spiritually.

HPC is committed to client confidentiality regardless of age or marital status except in cases where reporting is required.

HPC is committed to creating awareness within the local community of the needs of pregnant women and of the fact that abortion only compounds human need rather than solving it.

HPC recognizes the validity of adoption as one alternative to abortion but is not biased towards adoption over parenting. HPC is independent of any adoption agency, relating to them as they would any other referral organization. HPC receives no payments of any kind from any adoption agency. There are no representatives of any adoption agency on our volunteer staff nor do we share combined office space. HPC never initiates or facilitates independent adoption, but will always refer the patient to several agencies for her to choose from.

*I have read the HPC **Statement of Faith, Mission Statement, Statement of Purpose, and General Ministry Policies** and am in complete agreement with them. Should an opportunity to represent the HPC or speak to HPC patients arise, I agree to minister in accordance with the tenants listed above. I understand that promoting anything that is contrary to the above listed statements may lead to my dismissal from service at Hope Pregnancy Clinic.*

Signature of Applicant _____ Date _____